Call for trainers

The Slovak National Agency of the Erasmus+ Programme is looking for **2 trainers** to be involved in the preparation and implementation of the **Training Course “Coaching in Solidarity Project.”**

# Aim of the Training

The aim of the seminar is to explore the concept of supporting young people carrying out the Solidarity Projects within the European Solidarity Corps.

“The training course will take place from 3 to 7 November 2025.

# Objectives

* developing a common understanding of the role and importance of the coach in the Solidarity Projects;
* emphasizing the importance of the work of coaches in Solidarity Projects and what they can bring to projects;
* gaining basic understanding of the coaching process;
* offering a chance to practice coaching in safe environment;
* building a community of coaches;
* understanding the idea of solidarity in Solidarity Projects;
* planning next steps, transfer of the knowledge to the reality of participants.

More specific objectives can be defined during the preparation meeting.

# Participant’s profile

* youth workers and employees of supporting organizations of the Solidarity;
* volunteers or professionals supporting young people;
* coaches of Solidarity Projects (in some countries even from specific pools of coaches.

**Participants are expected to:**

* Have prior experience with the Solidarity Projects (as participants, youth workers, being a volunteer in organisation that realises Solidarity Projects etc)
* attend full duration of the seminar;  including the preparation and evaluation Zoom meeting (2 online ZOOM meetings of 90 minutes)
* be fluent in English;
* be ready to implement coaching in their everyday practice.
* No prior experience/ knowledge of coaching is required - we will introduce you to the concepts and basic coaching tools. This seminar is NOT for people who are already professional life or career coaches, it is meant for youth workers who want to acquire coaching tools to support young people.

# Bid Evaluation Process

* Bid evaluation will take place no later than **17 October 2025**
* Candidates who meet all the criteria set out in this call will proceed to the selection
* The criterion for selection of the successful tenderer is the lowest unit price for the subject of the contract in € including VAT
* If the tenderer is not VAT payer, the contracting authority will evaluate the price without VAT as a criterion for the evaluation of the tenders
* If they submit more than the same, the most favourable price, the selection criterion for the successful tenderer will be include the criteria for evaluating the enclosed description of the motivation for the leading of the educational activity, the ESC and Youth exchanges training experience in the past, and a description of the proposed training methodology.

# Dates and venue

Place: Hotel Lindner, Bratislava

Proposed dates: 3–7 November 2025

* Training starts on 3 November (evening) and ends on 7 November (after breakfast).
* Participants arrive on 3 November (throughout the day) and depart on 7 November after breakfast.

# Team

* 2 trainers - responsible for programme flow, methodology and final report
* 1 representative of Slovak NA E+

# Trainers’ profile

* Experienced in youth work and non-formal education, ideally with involvement in European Solidarity Corps / Solidarity Projects.
* Skilled in coaching methods applicable to individuals and groups in a youth context.
* Strong facilitation and communication skills in English, creating a supportive and participatory learning environment.
* Culturally sensitive, reflective, and adaptable, with values aligned to solidarity and inclusion.

Trainers can apply in a training pair but must apply individually and name the partner in the application form.

# Tasks / duties of trainers

The tasks of the trainers include the following:

* **Attend the preparatory meeting (dates to be decided)**
* **Programme design & implementation**: specific objectives, adapt and develop concept and programme, select active methodology, ideas for necessary input (programme, best practices, theory,…);
* **Evaluation of the training**
* **Preparation of the final report**

# Estimated maximum contract value with VAT/ Trainer’s fee

Trainers fee: 350 €/per day

8 working days so together it means 2 800 €

* 4 full days for preparation and evaluation (including individual and team preparation, prep-meeting, on-going and final evaluation directly after the training + final report; prep-meeting dates and final report are not extra paid)
* 3 full days for the activity
* 1 working day for the ZOOM meetings and their preparation
* board, lodging and travel costs are covered by organisers

# Application procedure & deadline

Interested candidates should fill-in the application form in English and send it to [laura.beluskova@nivam.sk](mailto:laura.beluskova@nivam.sk), until the 16th **October 2025**, all the applicants will be informed until the **17th** October **2025**.

For more information, please contact:

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